

[Contents]

Approach to Disclosure of
Information on Sustainability

Editorial Policy

> **About Us**

Corporate Mission

Measures for and Effects of COVID-19
Sustainability at Morinaga Milk

Seven Priority Issues

● Health and Nutrition

● The Environment

● Human Rights

● Supply Chains

● Nurturing the Next Generation

● Human Resource Development

● Corporate Governance

Policies, Philosophy and Principles

Third Party Assurance

The United Nations Global Compact Index

GRI Content Index

About Us

Corporate Profile

Corporate name:	MORINAGA MILK INDUSTRY CO.,LTD.
Head office address:	33-1, Shiba 5-Chome, Minato-ku, Tokyo 108-8384 Japan
Representative:	Chairman and Representative Director: Michio Miyahara President and Representative Director: Yohichi Ohnuki Executive Vice President and Representative Director: Teiichiro Okawa
Founded:	September 1, 1917
Established:	April 13, 1949
Capital stock:	21,787 million yen (as of March 31, 2021)
Number of employees	(non-consolidated): 3,377 (as of March 31, 2021) (consolidated): 6,871 (as of March 31, 2021)
Business:	Production and sale of milk, dairy products, ice cream, beverages, and other foods
URL:	https://www.morinagamilk.co.jp/english/
Business sites (as of March 31, 2021):	14 plants and chilled products coordination centers (Saroma Plant, Betsukai Plant, Morioka Plant, Fukushima Plant, Tone Plant, Tokyo Plant*, Tokyo Tama Plant, Yamato Plant, Chilled Products Coordination Center – East Japan, Matsumoto Plant, Fuji Plant, Chukyo Plant, Kobe Plant, Chilled Products Coordination Center – West Japan)
	* Ended production March 31, 2021
Six regional offices, order control centers and administration service centers	(Tohoku Branch, Metropolitan Regional Office, Administration Service Center, Order Control Center, Central Japan Regional Office, West Japan Regional Office)
One Research & Information Center (in Zama City, Kanagawa)	

Domestic Consolidated Subsidiaries

Morinaga Milk Industry Sales Co., Ltd.
Napoli Ice Cream Co., Ltd.
Morinaga Milk Industry Hokkaido Co., Ltd.
MK Cheese Co., Ltd.
Furijjport Co., Ltd.
Morinaga Dairy Service Co., Ltd.
Towa Techno Co., Ltd.
Morinaga Milk Business Service Co., Ltd.
MM Property Funding Corp.
Tokachi Urahoro Morinaga Milk Industry Co., Ltd.
Tohoku Morinaga Milk Industry Co., Ltd.
Yokohama Morinaga Milk Industry Co., Ltd.
Morinaga-Hokuriku Milk Industry Co., Ltd.
Kumamoto Morinaga Milk Industry Co., Ltd.
Clinico Co., Ltd.
Tokyo Dairy Co., Ltd.
Morinaga Milk Industry Kyushu Co., Ltd.
Chez Forêt Co., Ltd.
Morinyu Sunworld Co., Ltd.
Morinaga Engineering Co., Ltd.
Sunfco Ltd.
Hokkaido Hosho Milk Plant Co., Ltd.
Nihon Seinyu
Fuji Morinaga Milk Industry Co., Ltd.
Toyo Fermented Milk Co., Ltd.*
Hiroshima Morinaga Milk Industry Co., Ltd.
Okinawa Morinaga Milk Industry Co., Ltd.

* Dissolved May 31, 2020.
Currently in the liquidation
process.

Main Overseas Subsidiaries and Joint Ventures

Morinaga Nutritional Foods, Inc.
MILEI GmbH
Morinaga Milk Industry (Shanghai) Co., Ltd.
Elovi Vietnam Joint Stock Company*
Morinaga Nutritional Foods (Asia Pacific) Pte. Ltd.
PT. Kalbe Morinaga Indonesia

* Became a consolidated
subsidiary at the end of
March 2021.

[Contents]
















Approach to Disclosure of Information on Sustainability Editorial Policy

> About Us

- Corporate Mission
- Measures for and Effects of COVID-19 Sustainability at Morinaga Milk
- Seven Priority Issues
 - Health and Nutrition
 - The Environment
 - Human Rights
 - Supply Chains
 - Nurturing the Next Generation
 - Human Resource Development
 - Corporate Governance

Policies, Philosophy and Principles
Third Party Assurance
The United Nations Global Compact Index
GRI Content Index

Product Categories

<p>Milk Morinaga Oishii Gyunyu Milk, Makiba no Sora Milk, etc.</p> 	<p>Beverages Chilled cup-type coffee Mt. RAINIER CAFFÈ LATTE, and Lipton chilled tea, etc.</p> 	<p>Yogurt Bifidus Yogurt, Lactoferrin Yogurt, Triple Yogurt, etc.</p> 	<p>Chilled Desserts Morinaga Yaki Pudding, Morinaga Milk Pudding, etc.</p> 	<p>Food Service and Institutional Food Products Cream, cheese, butter, frozen desserts, milk powder, bifidobacteria, lactic acid bacteria, milk protein, etc. for commercial use</p> 
<p>Ice Cream Pino, MOW, PARM, etc.</p> 	<p>Creap (creaming powder), Condensed Milk, and Other Products Creap, Morinaga Condensed Milk, etc.</p> 	<p>Cheese and Butter KRAFT Slice Cheese, Morinaga Hokkaido Butter, etc.</p> 	<p>Infant Formula and Baby Foods Infant and toddler milk Hagukumi, Morinaga Chil-mil, specialty milk New MA-1, and baby food Vegetable Jelly, etc.</p> 	<p>Products for Overseas Markets We supply a variety of products worldwide.</p>  
<p>Health Food Powdered Milk for adults Milk Life, supplements containing bifidobacteria, etc.</p> 	<p>Liquid Foods and Nursing Care Food Liquid foods, easily-swallowed foods, and nutrition supplement foods, etc. (Clinico Co., Ltd.)</p> 	<p>Home Delivery Products Morinaga Caldu Milk, Chokatsu Milk, Morinaga Silken TOFU (Long-life TOFU), etc.</p> 	<p>Hygiene Management Device Equipment for maintaining a high level of hygiene in places that handle food, such as plants and shops.</p> 	

[Contents]

Approach to Disclosure of Information on Sustainability
Editorial Policy

> About Us

- Corporate Mission
- Measures for and Effects of COVID-19 Sustainability at Morinaga Milk
- Seven Priority Issues
 - Health and Nutrition
 - The Environment
 - Human Rights
 - Supply Chains
 - Nurturing the Next Generation
 - Human Resource Development
 - Corporate Governance

Policies, Philosophy and Principles
Third Party Assurance
The United Nations Global Compact Index
GRI Content Index

Brand License Agreement



Kraft

Technical alliance for cheese and cheese-related products in 1970
Kraft is the trademark of Kraft Foods.



Lipton

Business alliance in 1984
Sale of products such as chilled tea beverages
Lipton is a trademark of Unilever.



Sunkist

Conclusion of trademark licensing agreement in 1971
Sale of products such as fruit beverage
Sunkist is the registered trademark of Sunkist Growers, Inc., U.S.A.